

## **EMPLOYMENT OPPORTUNITY:**

## **ECONOMIST / SENIOR ECONOMIST, ENFORCEMENT**

December 21, 2023

## ABOUT THE MARKET SURVEILLANCE ADMINISTRATOR

The Market Surveillance Administrator (MSA) is a public agency that protects and promotes the fair, efficient, and openly competitive operation of Alberta's electricity and retail natural gas markets. The MSA conducts surveillance of Alberta's electricity and retail natural gas markets and undertakes enforcement activities to ensure compliance with all applicable electricity and natural gas legislation, the Alberta Reliability Standards, and the Independent System Operator's rules.

Work at the MSA is busy, the issues challenging, and the approach collaborative. Using the powers and authority set out in the *Alberta Utilities Commission Act* and related regulations, a small group of highly trained analysts, economists, legal and administrative staff ensure the MSA's statutory mandate is carried out efficiently and effectively.

#### CAREER OPPORTUNITY

The MSA is looking to recruit an Economist or Senior Economist. This position will report to the Director, Enforcement and be part of the MSA Enforcement unit. The MSA Enforcement unit is responsible for investigation and enforcement of all applicable electricity and natural gas legislation, the Alberta Reliability Standards, the Independent System Operator rules (ISO rules), and Alberta Utilities Commission (Commission) rules and orders.

The midpoint of the MSA's Economist annual salary range is approximately \$97,000. The Senior Economist annual salary range starts at \$115,600.

The successful candidate will have the following responsibilities, commensurate with the successful candidate's level of experience:

- Conduct investigations and provide economics expertise, which may include preparing information requests, reviewing records, conducting interviews of market participants, conducting or directing economic and data analysis, preparing written investigation reports, and presenting recommendations to management;
- Prepare for and participate in enforcement proceedings at the Commission, which may include drafting application materials, working with legal counsel and experts, and representing the MSA as a witness;

- Liaise with counterparts at the Alberta Electric System Operator, the Commission, the Western Electricity Coordinating Council, and market participant organizations to identify and resolve issues;
- Provide economic and enforcement expertise in relation to a wide range of MSA activities, including on investigation and enforcement matters, regular public reporting, the setting of corporate goals, and mentorship and training. This may be done by supporting the work of colleagues, including editing and commenting on written materials, or as the lead or sole staff person assigned to a file;
- Support work of the enforcement unit related to ISO rules and Alberta Reliability Standards when necessary and appropriate; and
- Assist, guide, mentor, and train MSA staff and consultants to administer perform complex enforcement assignments.

To complete this work successfully, the successful candidates will be expected to develop and execute analytical frameworks, methodologies, and work plans that are appropriate to their assigned tasks and to present and actively seek feedback regarding the results and implications of their work. They will also be expected to assist, guide, and train others to perform complex assignments. Active project management and the ability to prioritize competing demands will be essential for success.

# QUALIFICATIONS AND PROFESSIONAL EXPERIENCE

- Bachelor's or Master's degree in economics, business, mathematics, or other quantitative discipline. Willingness and eagerness to learn is essential.
- Professional experience defining problems, establishing hypotheses based in economic theory and industrial organization literature, rigorously analyzing complex data to test hypotheses, evaluating results, and drawing conclusions is required.
- Work experience in the Alberta electricity market is an asset, including market assessment, design, compliance, and enforcement. Demonstrated experience in project management, staff mentoring, and participation in public consultations or enforcement proceedings are also assets.
- Exceptional written and oral communications skills are required, including the demonstrated ability to effectively present information to and receive constructive feedback from colleagues, industry professionals, and public groups through detailed written reports and oral presentations.
- Ability to evaluate complex data to test hypotheses, apply and adapt frameworks, evaluate results, and draw and present conclusions is required.

- Demonstrated experience with statistical and data management software is required. Advanced Microsoft Office skills are essential.
- Ability to work effectively individually and on teams and under inflexible time constraints.

## **APPLICATION PROCESS**

If you are interested in these roles and meet the required qualifications, please submit (i) a cover letter that demonstrates each of the qualifications outlined above and (ii) a resume or curriculum vitae before 4 p.m. MT on Tuesday, January 16, 2024, quoting the position title in the subject line, to <u>careers@albertamsa.ca</u>.

We thank all applicants for their interest; however, only candidates selected for an interview will be contacted. Successful candidates will need to undergo background checks prior to the commencement of employment, which may include eligibility to work in Canada.

Applications for these positions may be used to fill similar positions should they become available.

## **PRIVACY NOTICE**

The personal information contained in cover letters and resumes is being collected for the purpose of determining your eligibility and qualifications for a position with the MSA. This information is collected in accordance with section 33(c) of the *Freedom of Information and Protection of Privacy Act.* If you have any questions about the collection or use of this information, please contact the MSA's FOIP Coordinator, Suite 600, 440 - Second Avenue SW Calgary, AB T2P 0L6 or by telephone at 403-705-3181.