

EMPLOYMENT OPPORTUNITY:
ECONOMIST / SENIOR ECONOMIST

November 8, 2024

CAREER OPPORUNTITY

The Market Surveillance Administrator (MSA) is looking to recruit an Economist or Senior Economist. The title and compensation of the position offered would depend on the experience and qualifications of the applicant. The position will report to the Manager, Retail and Rate of Last Resort (RoLR).

The successful candidates will have the following responsibilities, commensurate with the successful candidate's level of experience and qualifications:

- Manage designated special projects of strategic importance to the MSA that take the form of internal and public reports rooted in rigorous economic analysis, including making substantive own contributions and coordinating internal MSA resources with MSA management as appropriate.
- Support the Manager, Retail and Rate of Last Resort to deliver on all aspects of the MSA's retail and RoLR work. This will include the following:
 - the development of frameworks rooted in rigorous economic analysis to assess Energy Price Setting Plans (EPSPs) and the performance of RoLR providers,
 - the development of advice and recommendations rooted in rigorous economic analysis related to EPSPs,
 - lead the preparation of the MSA's public reporting in respect of all aspects of its retail mandate, and
 - assessing the structure, conduct, and performance of the retail electricity and natural gas markets.
- Provide economic and market subject-matter expertise in relation to a wide range of MSA activities, including on investigation and enforcement matters, regular public reporting, the setting of corporate goals, and mentorship and training. This may be done by supporting the work of colleagues, including editing and commenting on written materials, or as the lead or sole staff person assigned to a file.
- Represent the MSA in public and private consultations, working groups, committees, and meetings with the Department of Affordability and Utilities, other public agencies, and

electricity market participants. On rare occasions, represent the MSA as a witness in proceedings before the Alberta Utilities Commission.

- Assist, guide, mentor, and train MSA staff and consultants to administer and perform complex investigative and enforcement assignments.
- Develop means to review and apply relevant lessons and experience from organizations similar to the MSA in other electricity markets.

To complete this work successfully, the successful candidates will be expected to develop and execute analytical frameworks, methodologies, and work plans that are appropriate to their assigned tasks and to present and actively seek feedback regarding the results and implications of their work. They will also be expected to assist, guide, and train others to perform complex assignments. Active project management and the ability to prioritize competing demands will be essential for success.

The annual base salary range for a Senior Economist begins at \$115,000. The annual base salary for an Economist begins at \$80,000.

QUALIFICATIONS

- Bachelor's or Master's degree in economics, business, or other quantitative discipline. Willingness and eagerness to learn is essential.
- Professional experience defining problems, establishing hypotheses based in economic theory and industrial organization literature, rigorously analyzing complex data to test hypotheses, evaluating results, and drawing conclusions will be reflected in the level of the successful candidate's position.
- Work experience in the Alberta electricity market is an asset, including market assessment, design, compliance, and enforcement. Demonstrated experience in project management, staff mentoring, and participation in public consultations, working groups, committees, regulatory proceedings, and meetings are also assets.
- Exceptional written and oral communications skills are required, including the demonstrated ability to effectively present information to and receive constructive feedback from colleagues, industry professionals, and public groups through detailed written reports and oral presentations.
- Ability to evaluate complex data to test hypotheses, apply and adapt frameworks, evaluate results, and draw and present conclusions is required.
- Demonstrated experience with statistical and / or data management software such as R or Python is an asset. Advanced Microsoft Office skills are essential.
- Ability to work effectively individually and on teams and under inflexible time constraints.

ABOUT THE MARKET SURVEILLANCE ADMINISTRATOR

The MSA is a public agency that protects and promotes the fair, efficient, and openly competitive operation of Alberta's electricity and retail natural gas markets. The MSA conducts surveillance of Alberta's wholesale electricity market and retail electricity and natural gas markets and undertakes enforcement activities to ensure compliance with all applicable electricity and natural gas legislation, the Alberta Reliability Standards, and the Independent System Operator's rules.

The MSA's work is carried out by a small group of highly trained economists, analysts, and legal and administrative staff. If you are looking for a challenging and collegial environment where everyone's contribution counts, the MSA welcomes you to our team. We reward our staff with competitive compensation and benefits, as well as the opportunity to continuously develop new skills and abilities.

APPLICATION PROCESS

If you are interested in these roles and meet the required qualifications, please submit (i) a cover letter that demonstrates each of the qualifications outlined above and (ii) a resume or curriculum vitae, quoting the position title in the subject line, to careers@albertamsa.ca.

The MSA will begin reviewing applications after 4 p.m. MT on Friday, November 22, 2024.

We thank all applicants for their interest; however, only candidates selected for an interview will be contacted. Successful candidates will need to undergo background checks prior to the commencement of employment, which may include eligibility to work in Canada.

Applications for these positions may be used to fill similar positions should they become available.

PRIVACY NOTICE

The personal information contained in cover letters and resumes is being collected for the purpose of determining your eligibility and qualifications for a position with the MSA. This information is collected in accordance with section 33(c) of the *Freedom of Information and Protection of Privacy Act*. If you have any questions about the collection or use of this information, please contact the MSA's FOIP Coordinator, Suite 600, 440 - Second Avenue SW Calgary, AB T2P 0L6 or by telephone at 403-705-3181.